

## ACTIVE FREDERICTON DISCIPLINE POLICY

We take Spirit of the Game seriously and expect everyone playing in any of our leagues to do the same. It is our responsibility to not only make sure all players are having fun, but also that we provide a safe environment for everyone involved.

Our discipline policy involves a three strike system. A strike may be issued for the following incidents:

- Overly aggressive or physical play. This could be either repeated acts of dangerous plays (either intentional or unintentional), a physical altercation (fighting), or an intentional act of violence;
- Serious unspirited play (belligerence, taunting, threats, intimidation, etc.);
- Harassment of any kind.

Each time a member receives a disciplinary action against them, they will receive a strike. The strike system works as follows:

- First strike: The player or team will receive a verbal warning;
- Second strike: The player or team will be suspended for 1 game;
- Third strike: The player or team will be suspended for a minimum of 1 year, without refund.

\*We reserve the right to suspend a player or team for a longer amount of time if we deem the offence to be great enough.

To make sure that the process is fair to everyone involved, we have a disciplinary procedure that we will follow.

- A formal complaint must be made;
- We will discuss the incident in house, with individual(s) involved and with captains from the involved teams to gather facts and receive accounts;
- We will discuss the incident with captains from teams that were not involved and make a decision.

To submit a complaint, please include the following information:

- Date and time of incident;
- Location of the incident;
- Names of the teams and players involved;
- Details of the incident (as many as possible).